Find the package that's right for you.	Essential Payroll	Enhanced Payroll	Complete Payroll & HR Plus	HR Pro Payroll & HR
	For startups and established companies that just need basic payroll done right.	For basic payroll plus wage garnishment payments, SUI and labor law posters.	For Payroll plus employee handbooks, background checks and our HR Help Desk.	Payroll plus enhanced HR support and perks for you and your employees.
PAYROLL				
Payroll: Computer, Mobile App, Phone Call	✓	×	×	✓
Direct Deposit	✓	×	✓	×
Payroll Delivery	✓	×	✓	×
Robust Reporting	×	×	×	×
General Ledger Interface	×	~	×	✓
New-Hire Reporting	×	×	×	×
Check Signing and Stuffing; Secure Check		×	×	~
TAX		1		1
W-2s and 1099s	×	×	×	~
Tax Filing	✓	×	×	~
COMPLIANCE				
Poster Compliance		~	×	~
State Unemployment Insurance (SUI)		~	×	~
Garnishment Payment Services		· · · ·	×	×
HUMAN RESOURCES		· · ·	•	•
ADP Employee Access *	×	×	×	×
New-Hire Onboarding	· · · · · · · · · · · · · · · · · · ·	· · ·	×	· · ·
Employment Verification		· · ·		· · · ·
	· · · · · · · · · · · · · · · · · · ·	· · ·	· · · · · · · · · · · · · · · · · · ·	· · ·
	✓	· · · ·		
Employee Discounts	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	✓ ✓ ✓	✓ ✓
Background Checks		~		
HR HelpDesk			✓	~
Enhanced HR HelpDesk Support				√
Employee Handbook Wizard			×	√
Enhanced Employee Handbook Support				~
Work-Life Employee Assistance Programs				✓
Employer and Employee Trainings				√
Business/Marketing Tools and Live Advice				√
ADP Marketplace (Digital HR Storefront)	✓	×	✓	~
HR Tip of the Week and Newsletters	×	×	×	×
State and Federal Forms and Resources	✓	×	×	×
Document Vault			×	✓
HR Tracking			×	×
Alerts and Notifications			✓	~
Job Description Wizard			×	~
HR Forms and Documents			×	~
HR Training and Toolkits			~	~
HR Compliance Database and Alerts			×	~
HR Checkups	×	V	×	~
Health Care Compliance	×	~	×	~
Legal Assistance from LegalShield®2				· · ·
POPULAR ADD-ONS		1		
Insurance ³	×	~	×	~
	×	~	×	· · ·

1. https://www.ziprecruiter.com/plans. URL accessed May 24, 2018.

2. Legal services are provided by LegalShield, a third-party provider.

3. All insurance products will be offered and sold solely through Automatic Data Processing Insurance Agency, Inc. or it's licensed partners, One ADP Boulevard, Roseland, NJ 07068. CA License # 0D04044. Licensed in 50 states. Not all plans and services available in all states