Clinton Heights UCC January 2021 Council Meeting 1/18/2021 Attendance: Max Martin, Barbara Toll, Cindy Miller, Julie Kirk, Tom Poole, Tina Koonz, Joanne Boel, (all via Zoom meeting)

Opened the meeting with prayer at 7:30 PM

Secretary/Minutes: Approved. Treasurer: Approved. Financial Secretary: Approved.

Deacons: Decorations taken down and organized. All taken care of at the church.

Pastor: Confirmation class - twice a month is what is planned. Continuing to do church school on Saturdays, so far the only student is Calder. Very pleased with Christmas.

Property: Still dealing with Mangione for doors - they did adjust the mechanical room door to latch. Waiting to hear a quote for the closer and they need to come back to work on the back door. Still working on building inspection issues. Cleared snow. Family Danz is going to order parts for the water heater and come to replace them. Will attempt to keep costs low for that repair.

Old Business:

Copier - no news. Tom will reach out to TTR for return quote, need to know what they would charge us to return it. Need a vote to buy it. Will include it at the Annual Meeting.

Labor Law posters - promo from ADP is that we can get the posters from them and they'll waiver a month's fees. ADP never got back to Tina. So we're reaching out to another local company that has supplied us with posters before and they gave us reasonable costs. Tina will just get the posters from the local company.

New Business:

Cleaning Position - Aidan is getting his working papers in place. He has agreed to become the cleaning person and he'll get the paper from the school. Barb will be there doing prep work but requested an initial walkthrough with somebody else go to through expectations for cleaning.

Music Position - Knocked the music line item from \$2k to \$700 to be in line with realistic expectations for the official budget - but expected to get a donation from Anne Wark in Dick's name. We approved the budget with the expectation that we'd increase it if the donation was received. The donation was received and a thank you note needs to be sent. Cindy will send the thank you note.

Long-Range Planning Committee (Discussion) - Going to bring up planning to congregation during the annual meeting, and then invite specific people from the church to implore to them to assist with this work. Trying to plan out month-by-month what needs to be done.

Church Leadership (Discussion) - Joint board: had mentioned the idea of doing a trial run but don't really need a vote on it. We can make an amendment to the policy manual if needed. Deacons are in favor of this and we seem to be in favor as well. Email to joint boards after this meeting, announce it to the congregation, and we'll operate like this for the next year. Will discuss voting particulars and procedures when we start the meetings.

Annual Meeting - Number of things to talk about, still need an agenda. Julie will work on it.

February 27 - Barb taking vacation and needs a supply pastor. Will be fully online. Might reach out to Tom Ryberg to do it. We had a good experience with him back in the summer.

Adjourned at 8:35 PM

Next Meeting:

February 8, 7:30 PM as a joint board