



11/08/2019

Thomas Poole
22 Wisconsin Avenue

Rensselaer, New York 12144

Dear Thomas,

Congratulations on your new position! This letter will confirm our offer and your acceptance of the position of SPNY_MAINTENANCE WORKER I/LTC_0695 within St. Peter's Health Partners reporting to Jeffrey Largeteau.

As agreed-upon, the effective date of your transfer is 12/01/2019. Your rate of compensation is \$19.25 per hour, based on 75 hours per pay period and is paid bi-weekly. You will remain employed on an "at-will" basis, meaning you or St. Peter's Health Partners may terminate your employment at any time, with or without cause or notice.

Thomas, I wish you much success in your new position. Please feel free to call me at 518-525-2394 if you have any questions regarding your employment.

Sincerely,

Jonathan Brainard
St. Peter's Health Partners

Please sign at your earliest convenience:

Name: Thomas Poole (Internal)

Signature: {{s1s_es_:signer1:signature }}

Date: {{s1d_es_:signer1:date }}