***Manager of Plant Operations - St. Mary's Hospital***

* **Department:**

30120\_76927 Maint Facilities SMH Campus

**Expected Weekly Hours:**

37.5

**Shift:**

Day Shift

**Position Purpose:**

**Job Description Details:**

To provide a safe, comfortable environment for all patients, visitors, and staff by assuring optimum operation of all mechanical systems and equipment.

Demonstrates a thorough knowledge of the technical requirements of the position and uses this knowledge to make informed decisions in his areas of responsibilities. Practices state-of-the-art technology in his field.

Reports to Director, Acute Care Facilities, SPHP and is responsible for providing administrative oversight to Facilities and Engineering Division for St. Mary's Hospital and Heritage House, which is composed of Environment Of Care Safety and Regulatory Compliance, Mechanical/Electrical/Plumbing system divisions, Engineering/Plant Operations, and associated ambulatory and business occupancies.

Assures assigned areas are managed in accordance with SPHP goals and policies.   Oversees administration of operating budget and directs corrective actions in response to significant budget variances.  Approves and oversees purchase of products and equipment, as well as equipment maintenance contracts, for subordinate departments.  Assures alignment between Facilities operations and development are consistent with SPHP strategic goals and objectives.

**MEP Systems:**

* + - Able to evaluate a wide range of equipment to determine economical replacement and/or obsolescence, and to develop cost estimates for budgeting purposes.
  + - Has the ability to design, detail, and specify scope of work for complex HVAC projects and to obtain quotations from outside vendors where necessary.
  + - Capable of assessing building systems to determine code compliance, and efficiency of operation.
  + - Able to operate and program a direct digital control system which optimizes building HVAC system energy usage.
  + - Has the knowledge and accepts responsibility for indoor air quality (IAQ), and other related clinical issues such as infection control, and TB isolation.
  + - Acts as a technical resource for other departments, and submits reports which may be required by various outside agencies

**Utilities Systems:**

* + - Able to evaluate boiler system equipment and components to determine economical replacement and/or obsolescence and develop cost estimates for budgeting purposes.
  + - Knowledgeable of all codes governing his areas of responsibilities.
  + - Capable of assessing boiler plant to determine condition of systems, and efficiency of operation.
  + - Ability to operate and program the DDC computerized boiler control system.
  + - Knowledge of chemicals required for treatment of water and fire sides of boilers for proper maintenance of steam quality.
  + - Always aware of current knowledge of energy market trends and purchasing requirements.

**Plumbing Systems:**

* + - Able to evaluate a wide range of equipment to determine economical replacement and/or obsolescence, and to develop cost estimates for budgeting purposes.
  + - Has the ability to design, detail, and specify scope of work for complex plumbing projects and to obtain quotations from outside vendors where necessary.
  + - Capable of assessing building systems to determine code compliance, and efficiency of operation.
  + - Has the knowledge and accepts responsibility for related clinical issues such as Legionella control, and operation of the Silver Copper Ionization Systems.
  + - Acts as a technical resource for other departments, and submits reports which may be required by various outside agencies.

**Management:**

* + - Maintains open lines of communication, keeping his superiors informed of plans and everyday operational problems.  Is direct and honest in dealing with his staff, his superiors and his peers.
  + - Is comprehensive in his planing and operations in a creative manner in order to meet budget constraints while still achieving goals and solving unexpected problems.
  + - Manages the preventive maintenance and maintenance work order system for his department, setting priorities and expediting work as necessary to meet schedules, and establish quality improvement standards.
  + - Responds promptly and completely to all administration requires for input on the many various aspects of the job, including budgeting, personnel matters, reports, etc.
  + - Manages the operations of the Waste Management cost center to ensure the safe and proper shipment of Regulated Medical Waste in accordance with DEC and DOT regulations.

**Education and Experience Requirements**:

1.             Knowledge of engineering practices and principles in healthcare settings, strong background in healthcare or continuing care settings, institutional maintenance principles, design and construction principles, basic accounting and budgeting Equivalency in industry leadership is considered in lieu of formal degreed individual (5 years in leadership minimum).

2.             Approximately five years progressively more responsible leadership experience in health care facilities and capital project fields, thorough knowledge of applicable codes and regulations of accrediting and governmental bodies.

3.             Interpersonal skills necessary in order to negotiate operational equipment contracts; represent SPHP to public and interact effectively with influential SPHP and external personnel including contractors, regulatory agency personnel, legislators and the like.

4.             Interpersonal skills to report in a matrix environment throughout SPHP and Trinity Health.

5.             Analytical skills necessary in order to recommend effective divisional policies and procedures, find solutions to complex technical engineering problems, conduct cost/benefit analyses and ensure coordination of Facilities and Engineering and Health System goals and objectives

**Diversity and Inclusion**

Trinity Health employs about 133,000 colleagues at dozens of hospitals and hundreds of health centers in 22 states. Because we serve diverse populations, our colleagues are trained to recognize the cultural beliefs, values, traditions, language preferences, and health practices of the communities that we serve and to apply that knowledge to produce positive health outcomes. We also recognize that each of us has a different way of thinking and perceiving our world and that these differences often lead to innovative solutions.

**Trinity Health's Commitment to Diversity and Inclusion**

Trinity Health's dedication to diversity includes a unified workforce (through training and education, recruitment, retention and development), commitment and accountability, communication, community partnerships, and supplier diversity.

**Note:**

Bargaining unit employees are governed by the terms and conditions of their respective collective bargaining agreements, which supersede the Employment-At-Will Statement.